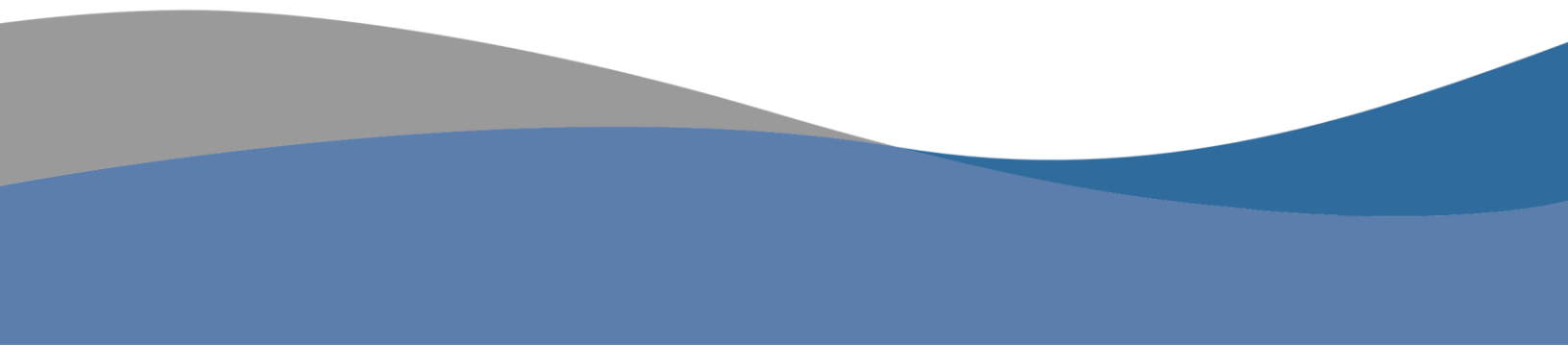




Real-Time Intelligence Report



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Query Definition

Online job postings that were active from 8/25/2023 to 8/25/2024, meeting the following criteria:

- This region: Schuylkill County, Pennsylvania

Summary

Total Job								Education				
Posts	Occupations	Locations	Employers	Job Titles	Hard Skills	Soft Skills	Experience	Levels	Programs	Certifications	Job Types	
13,299	545	806	2,617	7,808	976	99	12	6	212	205	9	

Openings by Occupations

SOC	Occupation	Occupations		Active Job Ads	
		Median Duration	Median Wage		
29-1141.00	Registered Nurses	21	\$40.00	608	
41-1011.00	First-Line Supervisors of Retail Sales Workers	27	\$19.50	473	
21-1093.00	Social and Human Service Assistants	51	\$16.50	426	
53-7065.00	Stockers and Order Fillers	28	\$19.40	406	
41-2031.00	Retail Salespersons	41	\$16.00	405	
49-9071.00	Maintenance and Repair Workers, General	40	\$25.15	400	
53-3032.00	Heavy and Tractor-Trailer Truck Drivers	18	\$29.05	366	
11-9111.00	Medical and Health Services Managers	37	\$26.80	321	
53-7062.00	Laborers and Freight, Stock, and Material Movers, Hand	16	\$17.50	307	
51-9199.00	Production Workers, All Other	28	\$19.65	294	
37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37	\$16.25	238	
35-1012.00	First-Line Supervisors of Food Preparation and Serving Workers	50	\$18.75	237	
31-1131.00	Nursing Assistants	46	\$17.00	230	
29-2061.00	Licensed Practical and Licensed Vocational Nurses	31	\$28.00	221	
35-3023.00	Fast Food and Counter Workers	49	\$12.50	178	
13-1071.00	Human Resources Specialists	47	\$18.00	166	
51-1011.00	First-Line Supervisors of Production and Operating Workers	43	\$27.60	162	
27-1026.00	Merchandise Displayers and Window Trimmers	28	\$13.00	151	
43-6014.00	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	31	\$18.00	144	
11-3071.00	Transportation, Storage, and Distribution Managers	52	\$25.25	139	
49-1011.00	First-Line Supervisors of Mechanics, Installers, and Repairers	37	\$30.20	138	
33-9032.00	Security Guards	16	\$16.35	136	
29-1123.00	Physical Therapists	50	\$42.00	129	
49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists	25	\$27.00	127	
37-2012.00	Maids and Housekeeping Cleaners	36	\$14.40	121	
43-4051.00	Customer Service Representatives	30	\$16.40	121	
29-2032.00	Diagnostic Medical Sonographers	13	n/a	109	
31-9092.00	Medical Assistants	58	\$17.20	109	

Occupations

SOC	Occupation	Median Duration	Median Wage	Active	
				Job Ads	
53-7051.00	Industrial Truck and Tractor Operators	17	\$19.00	106	
43-6013.00	Medical Secretaries and Administrative Assistants	27	\$15.40	102	
47-2061.00	Construction Laborers	24	\$18.00	100	
29-1171.00	Nurse Practitioners	48	\$60.15	99	
41-3031.00	Securities, Commodities, and Financial Services Sales Agents	30	\$19.80	99	
29-1071.00	Physician Assistants	32	\$52.00	98	
31-1122.00	Personal Care Aides	54	\$14.20	95	
29-1127.00	Speech-Language Pathologists	44	\$45.00	92	
33-3012.00	Correctional Officers and Jailers	23	\$21.50	91	
43-5071.00	Shipping, Receiving, and Inventory Clerks	20	\$19.60	91	
41-3091.00	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	48	\$32.40	88	
53-3033.00	Light Truck Drivers	24	\$16.50	88	
11-1021.00	General and Operations Managers	52	\$30.00	82	
13-1199.00	Business Operations Specialists, All Other	39	\$27.55	81	
21-1014.00	Mental Health Counselors	53	\$27.70	80	
53-3031.00	Driver/Sales Workers	50	\$17.40	76	
29-2034.00	Radiologic Technologists and Technicians	29	\$33.90	73	
29-2052.00	Pharmacy Technicians	34	\$16.50	71	
43-1011.00	First-Line Supervisors of Office and Administrative Support Workers	45	\$23.00	71	
35-2021.00	Food Preparation Workers	35	\$17.10	68	
15-1232.00	Computer User Support Specialists	36	\$20.50	66	
19-5011.00	Occupational Health and Safety Specialists	29	\$37.35	65	

Openings by Locations

Location	Locations		Active Job Ads	
	Median Duration	Median Wage		
Hazleton, Pennsylvania	26	\$20.20	2,338	
Pottsville, Pennsylvania	30	\$19.40	1,797	
Pottsville, PA 17901	61	\$17.00	540	
Hazleton, PA 18202	48	\$19.80	437	
Tamaqua, Pennsylvania	22	\$20.80	348	
Schuylkill Haven, Pennsylvania	23	\$24.50	288	
Orwigsburg, Pennsylvania	27	\$19.70	224	
Frackville, Pennsylvania	28	\$26.50	203	
West Hazleton, Pennsylvania	29	\$21.00	199	
Orwigsburg, PA - 100 Paramount Blvd	38	n/a	188	
Hazle Township, PA 18202	59	\$19.10	185	
Tremont, Pennsylvania	33	\$17.00	164	
Pine Grove, Pennsylvania	37	\$19.90	158	
Saint Clair, Pennsylvania	22	\$17.00	150	
Coaldale, PA - 360 W Ruddle St	45	n/a	132	
Schuylkill County, Pennsylvania	14	\$23.30	131	
17901	29	\$19.10	124	
Schuylkill Haven, PA 17972	60	\$16.70	122	
Cressona, Pennsylvania	25	\$18.00	121	
Tamaqua, PA 18252	59	\$17.00	121	
Minersville, Pennsylvania	22	\$32.25	119	
Orwigsburg, PA 17961	74	\$18.00	113	
17941	29	\$17.75	107	
Nesquehoning, Pennsylvania	16	\$15.90	107	
18202	36	\$19.65	96	
Frackville, PA 17931	56	\$18.70	89	
Pine Grove, PA 17963	65	\$16.60	89	
Pottsville, Pennsylvania 17901	56	\$24.00	87	
Ashland, Pennsylvania	29	\$22.30	85	

Locations

Location			Active	
	Median Duration	Median Wage	Job Ads	
Hazleton, PA, US, 18202	21	\$21.50	74	
Orwigsburg, Pennsylvania 17961	37	\$20.00	72	
Shenandoah, Pennsylvania	32	\$19.40	71	
Mahanoy City, Pennsylvania	27	\$18.00	69	
Mcadoo, Pennsylvania	16	\$15.60	69	
Hazleton, Pennsylvania 18202	56	\$18.00	67	
New Philadelphia, Pennsylvania	12	\$40.10	65	
Delano, Pennsylvania	32	\$19.90	57	
71 Mall Road, Frackville, PA, US 17931	28	\$23.00	56	
Hegins, Pennsylvania	23	\$21.25	55	
West Hazleton, PA, West Hazleton, Pennsylvania, 18202-1209	26	\$14.00	53	
Pottsville Distribution Center - Pottsville, Pennsylvania	8	\$22.65	52	
Auburn, Pennsylvania	30	\$16.20	50	
Port Clinton, PA 19549	36	n/a	49	
Shenandoah, PA 17976	70	\$16.00	46	
St Clair, Pennsylvania	40	\$22.80	43	
Cressona, PA 17929	59	\$19.50	40	
Pottsville, PA, US 17901	63	\$18.10	40	
Klingerstown, Pennsylvania	18	\$17.75	39	
Nesquehoning, PA 18240	66	\$17.00	37	
West Hazleton, PA 18202	58	\$18.40	37	

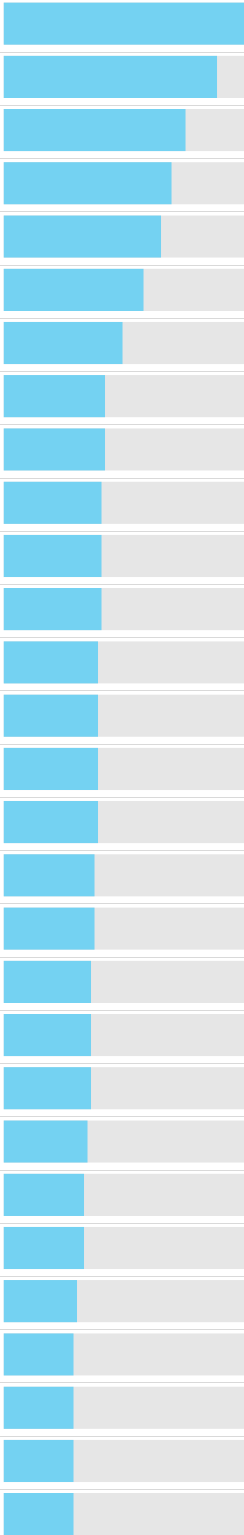
Openings by Employers

Employer Name	Employers		Active	
	Median Duration	Median Wage	Job Ads	
St. Luke's University Health Network	39	\$21.40	424	
Lehigh Valley Health Network	37	\$18.70	331	
Geisinger	28	n/a	166	
LOWES	31	\$15.00	120	
Commonwealth of Pennsylvania	14	\$24.00	112	
Post Holdings, Inc.	30	\$17.75	110	
Walmart	34	\$17.40	108	
Aerotek	15	\$18.70	99	
Redner's Markets	15	n/a	93	
Ryder.	15	\$26.00	93	
CARGILL	30	\$22.60	91	
Ashley Furniture	64	n/a	88	
Express Employment Professionals	14	\$15.95	86	
Dollar General	52	\$34.00	82	
Driveline	28	\$11.00	80	
AutoZone	65	\$19.30	78	
Michael Foods, Inc.	50	\$17.00	75	
UFP Industries	34	n/a	72	
Merakey	55	\$17.30	71	
Federal Bureau of Prisons	143	n/a	68	
Henkel	40	\$22.25	65	
Tyson Foods	8	\$22.65	65	
Serta Simmons Bedding	18	\$21.50	61	
Empire Education Group	36	\$19.20	58	
Big Lots!	37	n/a	57	
DeAngelo Contracting Services	16	\$20.45	56	
KANE Is Able	28	\$23.00	56	
Lowe's Companies, Inc.	14	\$49.45	53	
H&R BLOCK	63	n/a	49	

Employers

Employer Name	Median Duration	Median Wage	Active Job Ads	
LocumJobsOnline	2	\$90.00	49	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Reading Blue Mountain and Northern Railroad Company	36	n/a	49	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Saber Healthcare Group	22	\$14.30	49	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Sheetz	15	\$17.25	49	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Aspire Bakeries	18	n/a	48	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Schuylkill Intermediate Unit 29	54	n/a	48	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Allied universal	13	\$16.00	46	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Aveanna Healthcare	33	\$26.00	46	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
The Gardens at York Terrace	17	\$25.60	44	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Penn State University	48	\$13.00	43	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Healthcare Services Group, Inc.	29	\$18.00	41	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Community Options, Inc.	40	\$15.50	40	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Consulate Healthcare	31	\$15.70	40	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Bob Weaver Auto	45	\$48.10	39	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Pottsville Rehabilitation and Nursing	38	\$30.00	38	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Schuylkill Center	17	\$27.80	38	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Rite Aid	38	n/a	37	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Robert Half	15	\$30.00	36	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
The Nutrition Group	60	\$22.00	36	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
Norsk Hydro	25	\$20.30	35	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>
PFNonwovens	52	\$30.00	35	<div style="width: 100%; height: 10px; background-color: #ccc; position: relative;"><div style="width: 2%; height: 10px; background-color: #00aaff; position: absolute; left: 0;"></div></div>

Openings by Job Titles

Job Title	Job Titles		Active Job Ads	
	Median Duration	Median Wage		
Flex Merchandiser	28	\$11.00	70	
Correctional Officer (Min \$10k Sign-on Bonus)	143	n/a	61	
Maintenance Technician	41	\$25.00	52	
Production Supervisor	26	\$33.10	48	
Retail Sales Associate	50	\$16.00	45	
Direct Support Professional	63	\$16.65	40	
Cook	29	\$16.60	34	
Customer Service Representative	25	\$17.20	29	
Senior Manager Distribution Center Operations	85	n/a	29	
Licensed Practical Nurse (LPN)	20	\$25.60	28	
Physical Therapist	91	\$42.00	28	
Registered Nurse	22	\$40.00	28	
Diesel Mechanic	25	\$28.00	27	
Dietary Aide	51	\$14.00	27	
Pharmacy Technician	75	\$16.00	27	
Team Member	48	\$12.90	27	
ADMINISTRATIVE ASSISTANT	33	\$16.20	26	
Registered Nurse (RN)	38	\$44.50	26	
Medical Assistant	88	\$17.10	25	
Part-Time Merchandiser	34	\$13.00	25	
Supervisor Distribution Center Shipping	106	n/a	25	
Certified Nursing Assistant - CNA	40	\$17.45	24	
Travel Allied Health Professional - Ultrasound Technologist	8	n/a	23	
Warehouse Associate	43	\$16.90	23	
Store Team Member	15	n/a	21	
Forklift Operator	11	\$17.70	20	
General Manager	57	\$24.70	20	
Store Manager	21	\$23.90	20	
Travel RN - Med Surg / Telemetry	6	n/a	20	

Job Titles

Job Title	Median Duration	Median Wage	Active Job Ads	Active	
Maintenance Mechanic	38	\$28.90	19		
caregiver	68	\$14.00	19		
Assistant Store Manager	95	\$15.40	17		
Construction Laborer	28	\$15.90	17		
Crew Member	142	\$12.40	17		
Diesel Mechanic Technician	15	\$29.00	17		
Housekeeper	138	\$13.00	16		
Maintenance Supervisor	27	\$18.60	16		
Maintenance Supervisor Morning Shift	45	n/a	16		
Assistant Manager	138	\$13.85	15		
Medical Technician	48	n/a	15		
Nurse Practitioner	31	\$55.00	15		
Welder	15	\$20.00	15		
Cashier	31	\$13.70	14		
Forklift Operator I	5	\$17.50	14		
Machine Operator	49	\$22.90	14		
RN - MedSurg / Tele	8	n/a	14		
Sales Representative	31	\$22.20	14		
Security Officer	21	\$12.00	14		
Supervisor Distribution Center Administration	58	n/a	14		
957006 - Franchise - Tax Professional	106	n/a	13		

Openings by Hard Skills

Hard Skills

Skill Name			Active	
	Median Duration	Median Wage	Job Ads	
Microsoft Office	43	\$21.90	953	
Microsoft Excel	39	\$22.00	892	
Ability to Lift 41-50 lbs.	31	\$18.50	860	
Manufacturing	36	\$21.80	858	
Ability to Lift 51-100 lbs.	26	\$19.60	855	
Ability to Lift 21-30 lbs.	31	\$17.00	406	
Forklifts	28	\$20.00	385	
Mathematics	41	\$20.75	357	
Ability to Lift 31-40 lbs.	27	\$16.00	346	
Microsoft Outlook	36	\$21.05	330	
Spanish	48	\$18.00	329	
Cash Handling (Cashier)	27	\$16.20	318	
Bilingual	41	\$19.10	317	
English	34	\$20.30	305	
Retail Sales	33	\$16.00	302	
SAP	34	\$23.00	271	
Microsoft Word	48	\$21.00	259	
Microsoft PowerPoint	45	\$23.00	249	
Teaching/Training, Job	29	\$22.00	247	
Mechanical	30	\$21.00	242	
Long-Term Care	36	\$29.80	226	
Merchandising	27	\$17.00	214	
Sales	45	\$23.00	213	
Personal Computers (PC)	36	\$20.25	193	
Plumbing	38	\$23.80	187	
Home Health Care	33	\$16.00	171	
Food Preparation	28	\$16.60	161	
Tractor-Trailer Trucks	19	\$28.20	155	
Keyboarding/Typing	37	\$20.40	151	

Hard Skills

Skill Name	Median Duration	Median Wage	Active Job Ads	Active	
Food Service	43	\$18.00	150	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Medical Terminology	41	\$16.60	145	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Ability to Lift 11-20 lbs.	22	\$17.00	136	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Lean Manufacturing	34	\$29.40	132	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Hospitality	31	\$15.10	131	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Warehouse Management Systems (WMS)	25	\$18.00	128	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Welding	38	\$23.50	128	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Word Processing	39	\$19.00	123	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Inventory Management	30	\$19.50	117	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Electrocardiogram (ECG, EKG)	44	\$49.00	116	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Teaching/Training, School	50	\$17.50	115	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Ability to Lift 1-10 lbs.	32	\$17.40	110	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Power Tools	48	\$19.60	103	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
HVAC Systems	48	\$23.80	102	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Hand Tools	36	\$18.60	99	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Warehouse Operations	17	\$18.20	96	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Inventory Control	30	\$18.20	95	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Using Ladders	48	\$20.60	95	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Presentation	48	\$20.00	94	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Cash Registers	34	\$17.00	92	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Marketing	55	\$19.80	89	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>

Openings by Soft Skills

Soft Skills

Skill Name	Median Duration	Median Wage	Active Job Ads	Active	
				Job	Ads
Communication (Verbal and written skills)	36	\$19.20	5,632		
Cooperative/Team Player	33	\$20.00	3,320		
Customer Service	35	\$18.00	2,468		
Detail Oriented/Meticulous	34	\$19.00	1,658		
Organization	36	\$18.80	1,643		
Self-Motivated/Ability to Work Independently/Self Leadership	36	\$19.70	1,425		
Supervision/Management	37	\$24.65	1,396		
Adaptability/Flexibility/Tolerance of Change and Uncertainty	40	\$19.50	1,305		
Problem Solving	33	\$22.45	1,200		
Ability to Work in a Fast Paced Environment	39	\$19.60	1,117		
Interpersonal Relationships/Maintain Relationships	37	\$19.00	1,085		
Multi-Task	34	\$19.50	639		
Time Management/Time Utilization	42	\$19.40	630		
Prioritize	38	\$20.00	622		
Leadership	33	\$25.30	614		
Good Judgment	42	\$22.70	585		
Punctual	34	\$18.60	515		
Analytical	37	\$27.10	505		
Work Ethic/Hard Working	43	\$20.75	503		
Optimism/Positive Attitude	34	\$17.60	495		
Initiative	35	\$20.50	485		
Coachable/Willingness to Learn	45	\$18.55	408		
Listening	33	\$18.60	403		
Confidentiality/Information Sensitivity	34	\$18.00	390		
Clerical	28	\$19.00	360		
Project Management	39	\$26.40	282		
Coaching/Mentoring	34	\$21.00	278		
Manual Dexterity	43	\$19.40	265		
Customer Focused	29	\$18.70	243		

Soft Skills

Skill Name	Median Duration	Median Wage	Active	
			Job Ads	
Enthusiastic/Energetic	48	\$19.40	238	
Negotiation	16	\$26.85	224	
Troubleshooting	28	\$26.80	224	
Critical Thinking	30	\$20.00	215	
Decision Making/Decisiveness	30	\$20.80	211	
Dispute Resolution/Conflict Resolution/Diplomacy/Problem Resolution	31	\$25.90	193	
Efficiency	30	\$20.10	153	
Reasoning	34	\$20.80	147	
Common Sense	29	\$17.50	141	
Motivational	31	\$20.50	140	
Quick Learner	30	\$15.00	137	
Ambitious	32	\$22.00	112	
Self Confidence	59	\$17.50	103	
Goal Oriented	44	\$23.65	102	
Crisis Management	31	\$16.00	101	
Telephone Etiquette	48	\$16.00	73	
Process Improvement	22	\$38.10	72	
Team Building/Team Development	41	\$22.15	72	
Competitiveness	48	\$21.55	66	
Grammar	27	\$20.00	64	
Interviewing	35	\$18.00	64	

Openings by Years of Experience

Minimum Experience Required	Experience		Active Job Ads	
	Median Duration	Median Wage		
Not Specified	28	\$17.50	4,056	
Experience Needed (unspecified length)	33	\$18.00	3,598	
1 Year	38	\$19.00	2,437	
2 Years	40	\$21.15	1,329	
3 Years	37	\$24.70	818	
5 Years	36	\$29.80	496	
No Experience Needed	48	\$17.00	208	
4 Years	32	\$26.45	147	
10+ Years	51	\$44.10	120	
6 Years	44	\$31.90	44	
7 Years	34	\$39.90	25	
8 Years	40	\$35.15	21	

Openings by Education Levels

Education Levels

Minimum Education Level	Median Duration	Median Wage	Active Job Ads	Active	
				Job Ads	Percentage
High school diploma or equivalent	40	\$18.00	3,919	75%	25%
Bachelor's degree	43	\$28.95	1,336	10%	90%
Associate's degree	40	\$21.40	507	5%	95%
Master's degree	44	\$36.70	266	2%	98%
Doctoral or professional degree	28	\$43.70	59	1%	99%
Unspecified/other	29	\$19.00	7,212	100%	0%

Openings by Programs

Program Name	Programs		Active Job Ads	
	Median Duration	Median Wage		
Business	31	\$24.20	243	
Nursing	39	\$40.00	240	
Engineering	42	\$40.00	162	
Accounting	43	\$25.10	137	
Psychology	45	\$22.00	131	
Social Work	31	\$22.00	123	
Business Administration	34	\$35.30	94	
Finance	44	\$34.00	71	
Information Technology	32	\$21.50	70	
Counseling	41	\$27.00	63	
Education	52	\$20.65	57	
Logistics	35	\$34.50	53	
Physical Therapy	37	\$41.10	51	
Computer Science	23	\$25.40	50	
Criminal Justice	38	\$19.50	49	
Human Resources	48	\$24.70	49	
Mechanical Engineering	31	\$30.40	48	
Human Services	57	\$17.35	46	
Technical	48	\$30.50	46	
Business Management	50	\$20.10	45	
Speech-Language Pathology	21	\$45.00	45	
Chemical	66	\$20.50	41	
Marketing	28	\$18.00	39	
Science	45	\$29.25	38	
Sociology	48	\$18.30	37	

Openings by Certifications

Certificate Name	Certifications		Active	
	Median Duration	Median Wage	Job Ads	
Driver's License	48	\$17.00	653	
Basic Life Support (BLS)	32	\$43.45	359	
Registered Nurse (RN)	32	\$37.80	310	
Certification in Cardiopulmonary Resuscitation (CPR)	46	\$19.00	273	
Commercial Driver's License (CDL)	24	\$27.50	147	
Licensed Practical Nurse (LPN)	32	\$28.90	143	
Class A Commercial Driver's License (CDL-A)	15	\$26.00	104	
Advanced Cardiac Life Support Certification (ACLS)	19	\$40.00	95	
First Aid Certification	48	\$17.50	86	
Certified Nursing Assistant (CNA)	64	\$13.90	57	
Certified Public Accountant (CPA)	59	\$46.85	51	
The American Registry of Radiologic Technologists (ARRT) Certification	35	n/a	45	
Pediatric Advanced Life Support (PALS)	38	\$57.90	41	
HAZMAT	33	\$40.15	38	
ServSafe Food Protection Manager Certification	31	\$26.70	36	
Forklift Certified	34	\$19.60	35	
Medical Assistant Certification (MA)	50	\$19.70	33	
Neonatal Resuscitation Program (NRP)	21	\$40.00	32	
Licensed Clinical Social Worker (LCSW)	78	\$38.90	30	
Licensed Professional Counselor (LPC)	76	\$38.90	26	
Medical Laboratory Technician (MLT)	49	\$40.50	22	
Automotive Service Excellence (ASE) Certification	23	\$32.00	21	
Board Certified Behavior Analyst (BCBA)	55	\$21.00	18	
Certified Safety Professional (CSP)	27	\$40.30	18	
Emergency Medical Technician (EMT)	43	n/a	17	

Openings by Job Types

Type	Job Types			Active Job Ads
	Median Duration	Median Wage		
Full-Time	32	\$19.89	7,365	
Part-Time	48	\$16.00	2,166	
Permanent	24	\$24.00	662	
Temporary (unspecified)	32	\$20.50	583	
Remote	43	\$20.00	287	
Temporary (short-term)	8	\$22.00	159	
Temp-to-Hire	21	\$21.00	33	
Temporary (long-term)	43	\$28.45	21	
Remote Not Indicated	34	\$19.24	13,012	

Data Notes

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites.

Data are updated daily and are subject to revision. Data from the last three days typically have reduced volume while incoming data are processed. Since many extraneous factors can affect volume of online job postings, time-series data can be volatile and should be used with caution.

All ad counts represent deduplicated figures. It is not always possible to conclusively identify duplicate ads with the information provided. Characteristics that impact this determination are the wording of the ads, volume of information provided, the timing of the ads, and the sites where the ads appear. Roughly two-thirds or more of ad volume is removed through this process.

Data reflect ads meeting user query specifications and include any Zip Code Tabulation Area (ZCTA) in or intersecting with the region(s) being queried.

RTI wages are extracted from job postings as given and are analyzed and converted into hourly or annual formats. When wages provided are hourly, the conversion to annual wages assumes full-time, year-long employment. When a wage is given as a range, a single wage is selected within that range based upon our analysis of the “most likely” wage given those circumstances. Displayed wages in RTI may not include commissions or overtime, depending upon how the source ads present those wages. After all analysis and cleaning, the majority of job postings do not provide a usable wage.

Approximately 4% of jobs are omitted from the RTI duration data due to quality reasons. For example, ads open for an inordinately long period—indicating that it is likely being left up not for one, but for multiple openings—are excluded from the duration data. These ads are also excluded from the count of “Ads Closed”.

An “active” ad refers to an online job posting that was still posted online when Chmura’s web crawler last viewed that page, which typically occurs daily or every day and a half. An ad is considered “closed” if Chmura’s web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, 100% coverage. If you have any questions about a particular website, please do not hesitate to ask.

About This Report

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