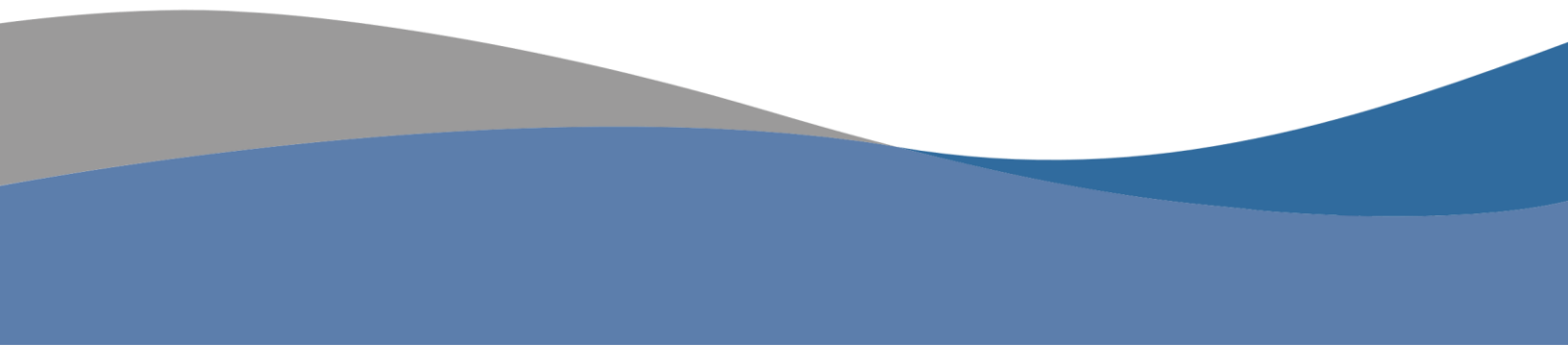




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# Real-Time Intelligence Report

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# Query Definition

Online job postings that were active from 5/13/2023 to 5/13/2024, meeting the following criteria:

- This region: Schuylkill County, Pennsylvania

# Summary

Total Job								Education				
Posts	Occupations	Locations	Employers	Job Titles	Hard Skills	Soft Skills	Experience	Levels	Programs	Certifications	Job Types	
13,660	533	722	2,618	7,898	972	98	13	6	206	208	9	

# Openings by Occupations

SOC	Occupation	Occupations			Active Job Ads
		Median Duration	Median Wage	Active	
29-1141.00	Registered Nurses	35	\$79,000	562	
41-1011.00	First-Line Supervisors of Retail Sales Workers	31	\$40,600	513	
21-1093.00	Social and Human Service Assistants	53	\$34,300	464	
49-9071.00	Maintenance and Repair Workers, General	39	\$52,000	422	
41-2031.00	Retail Salespersons	41	\$33,300	415	
53-7065.00	Stockers and Order Fillers	27	\$37,900	414	
53-3032.00	Heavy and Tractor-Trailer Truck Drivers	56	\$77,400	340	
11-9111.00	Medical and Health Services Managers	38	\$55,700	334	
53-7062.00	Laborers and Freight, Stock, and Material Movers, Hand	22	\$35,400	328	
51-9199.00	Production Workers, All Other	27	\$39,800	318	
31-1131.00	Nursing Assistants	50	\$34,300	269	
29-2061.00	Licensed Practical and Licensed Vocational Nurses	40	\$58,200	254	
35-1012.00	First-Line Supervisors of Food Preparation and Serving Workers	53	\$38,500	245	
37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	29	\$33,300	240	
35-3023.00	Fast Food and Counter Workers	51	\$26,100	191	
51-1011.00	First-Line Supervisors of Production and Operating Workers	31	\$55,400	176	
13-1071.00	Human Resources Specialists	44	\$40,600	173	
49-1011.00	First-Line Supervisors of Mechanics, Installers, and Repairers	38	\$61,700	154	
29-1123.00	Physical Therapists	48	\$87,400	141	
43-6014.00	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	36	\$35,600	139	
11-3071.00	Transportation, Storage, and Distribution Managers	50	\$44,000	130	
49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists	26	\$56,200	122	
37-2012.00	Maids and Housekeeping Cleaners	33	\$29,100	120	
31-9092.00	Medical Assistants	57	\$35,700	118	
43-4051.00	Customer Service Representatives	30	\$34,000	114	
29-1127.00	Speech-Language Pathologists	62	\$86,800	111	
33-9032.00	Security Guards	19	\$34,300	111	

Occupations

SOC	Occupation	Median Duration	Median Wage	Active Job Ads	Active	
					Job Ads	Percentage
43-6013.00	Medical Secretaries and Administrative Assistants	28	\$31,800	110	100%	
53-7051.00	Industrial Truck and Tractor Operators	15	\$39,500	110	100%	
29-1071.00	Physician Assistants	51	\$111,100	108	100%	
29-1171.00	Nurse Practitioners	45	\$125,400	104	100%	
11-1021.00	General and Operations Managers	65	\$66,600	103	100%	
41-3031.00	Securities, Commodities, and Financial Services Sales Agents	32	\$39,900	103	100%	
47-2061.00	Construction Laborers	22	\$37,400	103	100%	
21-1014.00	Mental Health Counselors	58	\$58,200	97	100%	
29-2034.00	Radiologic Technologists and Technicians	35	\$70,400	96	100%	
13-1199.00	Business Operations Specialists, All Other	43	\$59,600	95	100%	
27-1026.00	Merchandise Displayers and Window Trimmers	46	\$27,000	94	100%	
31-1122.00	Personal Care Aides	53	\$29,500	93	100%	
53-3033.00	Light Truck Drivers	28	\$36,400	91	100%	
41-3091.00	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	52	\$61,800	88	100%	
33-3012.00	Correctional Officers and Jailers	15	\$44,600	87	100%	
53-3031.00	Driver/Sales Workers	54	\$39,500	86	100%	
43-5071.00	Shipping, Receiving, and Inventory Clerks	27	\$40,900	85	100%	
11-9041.00	Architectural and Engineering Managers	42	\$86,300	76	100%	
19-5011.00	Occupational Health and Safety Specialists	37	\$78,000	73	100%	
35-2021.00	Food Preparation Workers	45	\$30,100	73	100%	
15-1232.00	Computer User Support Specialists	34	\$40,200	72	100%	
21-1023.00	Mental Health and Substance Abuse Social Workers	34	\$42,000	69	100%	
43-1011.00	First-Line Supervisors of Office and Administrative Support Workers	47	\$38,600	67	100%	

# Openings by Locations

Location	Locations		Active	Job Ads
	Median Duration	Median Wage	Job	
Hazleton, Pennsylvania	31	\$42,000	2,255	
Pottsville, Pennsylvania	35	\$39,500	1,850	
Pottsville, PA 17901	58	\$35,100	602	
Hazleton, PA 18202	52	\$39,500	428	
Schuylkill Haven, Pennsylvania	22	\$43,100	309	
Tamaqua, Pennsylvania	30	\$42,900	305	
Orwigsburg, Pennsylvania	27	\$38,500	249	
West Hazleton, Pennsylvania	30	\$42,100	223	
Hazle Township, PA 18202	65	\$39,500	199	
Orwigsburg, PA - 100 Paramount Blvd	37	n/a	197	
Pine Grove, Pennsylvania	44	\$53,800	195	
Frackville, Pennsylvania	29	\$69,700	192	
Tremont, Pennsylvania	26	\$37,400	180	
Pottsville, Pennsylvania 17901	91	\$40,000	149	
Cressona, Pennsylvania	23	\$37,400	144	
17901	36	\$37,900	136	
Coaldale, PA - 360 W Ruddle St	39	n/a	135	
Saint Clair, Pennsylvania	29	\$35,400	135	
Schuylkill Haven, PA 17972	68	\$35,300	124	
Minersville, Pennsylvania	24	\$64,500	123	
Orwigsburg, PA 17961	79	\$38,300	123	
Tamaqua, PA 18252	61	\$35,400	123	
Schuylkill County, Pennsylvania	14	\$44,600	121	
Nesquehoning, Pennsylvania	33	\$34,700	112	
17941	30	\$37,400	111	

# Openings by Employers

Employer Name	Employers		Active	
	Median Duration	Median Wage	Job Ads	
St. Luke's University Health Network	37	\$44,500	428	
Lehigh Valley Health Network	44	\$38,900	383	
Geisinger	35	\$31,200	184	
LOWES	25	\$31,200	174	
Ashley Furniture	158	n/a	130	
Walmart	30	\$35,600	117	
Post Holdings, Inc.	32	\$37,400	114	
Commonwealth of Pennsylvania	14	\$44,600	105	
Aerotek	18	\$41,500	100	
CARGILL	27	\$46,900	100	
Redner's Markets	112	n/a	98	
Dollar General	68	\$70,800	93	
Express Employment Professionals	13	\$33,000	92	
Merakey	50	\$35,400	88	
Michael Foods, Inc.	50	\$35,400	84	
Empire Education Group	45	\$39,500	80	
UFP Industries	32	n/a	75	
Serta Simmons Bedding	15	\$42,600	73	
Tyson Foods	7	\$46,400	71	
Henkel	36	\$43,000	70	
Federal Bureau of Prisons	108	n/a	69	
Ryder.	16	\$54,100	69	
Schuylkill Intermediate Unit 29	44	n/a	69	
Franchise Career Advisor	229	n/a	66	
DeAngelo Contracting Services	24	\$42,900	62	
ConnectRN	95	\$91,500	59	
Aveanna Healthcare	35	\$54,100	56	
Norsk Hydro	25	\$47,000	56	
CompHealth.	25	\$47,800	55	



## Employers

Employer Name	Median Duration	Median Wage	Active Job Ads	Active	
Big Lots!	36	n/a	54	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Ingram Micro	18	\$48,700	54	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Saber Healthcare Group	22	\$29,600	54	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
SunBelt Staffing	60	n/a	54	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Aspire Bakeries	16	n/a	51	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Sheetz	17	\$40,600	51	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Penn State University	64	n/a	50	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Lowe's Companies, Inc.	13	\$102,900	49	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
AutoZone	65	n/a	47	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
PFNonwovens	41	\$47,800	47	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
H&R BLOCK	63	n/a	46	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Community Options, Inc.	49	\$32,200	44	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Pathways	61	\$37,400	42	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Reading Blue Mountain and Northern Railroad Company	42	n/a	42	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Ace Hardware Corporation	152	\$92,000	41	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Procare Therapy	58	\$81,200	41	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
PeopleShare	33	\$38,800	39	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
The GIANT Company	22	n/a	39	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
FactoryFix	90	\$47,600	37	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
H&H Recruiting	126	n/a	37	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Wegmans Food Markets	16	\$51,500	37	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Aspen Dental	40	\$31,200	36	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Healthcare Services Group, Inc.	28	\$37,400	36	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Reynolds Consumer Products	29	\$42,800	36	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
ADVANCE AUTO PARTS	58	\$29,700	35	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Bimbo Bakeries USA	26	\$47,200	35	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Domino's	28	\$34,900	35	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Highwood	40	\$42,000	35	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Honeywell	26	n/a	35	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Premier Healthcare, LLC	22	\$31,200	35	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>

Employers

Employer Name	Median Duration	Median Wage	Active	
			Job Ads	
Seton Manor Nursing and Rehabilitation Center	43	\$87,400	35	
The Nutrition Group	59	\$45,700	35	
BAYADA Home Health Care	34	\$31,900	34	
Harbor Freight Tools	39	\$34,300	34	
Hexcel Corporation	48	\$48,500	34	
Driveline	48	\$22,900	32	
M&T Bank	27	\$40,300	32	
Maxim Healthcare	32	n/a	32	
Prysmian Group	30	\$42,600	32	
The Gardens at York Terrace	34	\$53,100	32	
Arby's	95	n/a	31	
H&K Group	47	n/a	31	
Providence Place Senior Living	55	\$31,200	31	
Robert Half	15	\$70,700	31	
Gottstein Corporation	26	n/a	30	
Turkey Hill	65	\$26,100	30	
Schuylkill Center	37	n/a	29	
AYR Wellness Inc.	33	n/a	28	
Advantage	74	n/a	28	
DollarTree	37	n/a	28	
FedEx Supply Chain	3	\$36,400	28	
Genesis Healthcare	99	\$79,000	28	
CVS Health	219	\$32,300	27	
GPS Hospitality, Inc.	53	n/a	27	
Greenwood Center for Nursing and Rehab	14	n/a	27	
Mountain City Nursing & Rehabilitation	21	\$32,200	27	
Ridgeview Healthcare	60	\$31,200	27	
Staff Today Inc	50	\$116,500	27	
Wellpath	69	\$83,200	27	
Access Services	64	\$35,400	26	

Employers

Employer Name	Median Duration	Median Wage	Active
			Job Ads
American Red Cross	105	n/a	26
Bob Weaver Auto	71	n/a	26
EAM-Mosca Corp.	25	\$35,400	26
Orwigsburg Nursing and Rehabilitation Center	23	n/a	26
Rite Aid	36	n/a	26
gpac	22	\$131,400	26
Allied universal	10	\$34,300	25
Avenues	51	\$27,000	25
Michaels	46	n/a	25
Pottsville Rehabilitation and Nursing	49	\$62,400	25
Amazon.com Services LLC	53	n/a	24

# Openings by Job Titles

Job Title	Job Titles			Active Job Ads
	Median Duration	Median Wage	Active	
Correctional Officer (Min \$10k Sign-on Bonus)	93	n/a	61	
Maintenance Technician	53	\$52,000	58	
Direct Support Professional	65	\$35,400	50	
Retail Sales Associate	58	\$33,300	44	
Production Supervisor	31	\$68,000	42	
Physical Therapist	83	\$87,400	35	
Cook	38	\$30,500	33	
Customer Service Representative	29	\$34,000	32	
Registered Nurse (RN)	31	\$83,200	31	
Medical Assistant	65	\$35,500	29	
Senior Manager Distribution Center Operations	57	n/a	29	
Dietary Aide	37	\$29,100	28	
ADMINISTRATIVE ASSISTANT	48	\$31,400	27	
Registered Nurse	29	\$83,200	27	
Diesel Mechanic	23	\$56,400	26	
Flex Merchandiser	48	\$22,900	26	
Team Member	59	\$26,700	26	
Warehouse Associate	30	\$30,500	26	
Supervisor Distribution Center Shipping	59	n/a	25	
Assistant Manager	94	\$28,000	23	
Director of Operations - Own your own Franchise	216	n/a	23	
Forklift Operator	12	\$39,500	23	
Licensed Practical Nurse (LPN)	44	\$54,700	23	
Warehouse Worker - PA	142	n/a	23	
Certified Nursing Assistant - CNA	40	\$39,900	21	
General Manager	54	\$51,400	21	
Maintenance Supervisor	31	\$54,500	21	
Store Manager	19	\$46,700	21	
Forklift Operator I	3	\$36,400	19	

Job Titles

Job Title	Median Duration	Median Wage	Active Job Ads	Active	
Maintenance Mechanic	54	\$60,100	19	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Private Duty Nurse - LPN	32	\$54,100	19	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Speech Language Pathologist	44	\$79,000	19	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
General Labor	9	\$37,400	18	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Pharmacy Technician	71	\$34,100	18	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Workers Compensation Claims Specialist II	167	n/a	18	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Director of Engineering - Own your own Franchise	237	n/a	17	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Housekeeper	51	\$25,100	17	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Maintenance Supervisor Morning Shift	41	n/a	17	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Crew Member	101	\$22,600	16	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Delivery Driver	22	\$40,000	16	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Diesel Mechanic Technician	15	\$60,300	16	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Engineering Manager - Own your own Franchise	169	n/a	16	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Part-Time Merchandiser	37	\$27,000	16	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
caregiver	77	\$29,100	16	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Construction Laborer	49	\$33,000	15	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Food Service Worker	37	\$37,400	15	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Office Manager	33	\$38,600	15	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Warehouse Worker	11	\$32,200	15	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Cashier	101	n/a	14	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Company Truck Driver - Weekly Pay	142	\$92,000	14	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Nurse Practitioner	32	\$104,200	14	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Processing Supervisor KT - 2nd Shift	51	n/a	14	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Security Officer	25	\$22,900	14	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Store Team Member	14	n/a	14	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Supervisor Distribution Center Administration	58	n/a	14	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
957006 - Franchise - Tax Professional	106	n/a	13	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Dental Assistant	57	\$32,300	13	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Dishwasher	92	\$22,900	13	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
General Manager in Training	52	\$56,800	13	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>

Job Titles

Job Title	Median Duration	Median Wage	Active Job Ads	Active	
Machine Operator	49	\$47,600	13	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
OPERATIONS ASSISTANT MANAGER	45	n/a	13	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Project Manager	16	n/a	13	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Sales Associate	11	\$17,900	13	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Schools - Speech Language Pathologist	59	n/a	13	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Supervisor Distribution Training Administration	n/a	n/a	13	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Truck Driver	136	\$92,000	13	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Full Time - Fulfillment Team Lead - Day	7	n/a	12	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Instacart Delivery Driver - Flexible Hours	83	n/a	12	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Machine Operator - 3rd Shift	33	\$42,800	12	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Maintenance Director	19	\$49,100	12	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Patient Access Representative	30	n/a	12	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Regional Truck Driver	155	\$92,000	12	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Restaurant Team Member	66	n/a	12	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
School Psychologist	69	n/a	12	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Travel Therapy - Physical Therapist	27	n/a	12	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
957024 - Franchise - Tax Preparer Assistant	105	n/a	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Certified Nursing Assistant (CNA) - \$21-33/Hr - PA	119	n/a	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Class A Truck Driver	110	n/a	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Electronics Technician	34	n/a	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Estimator	21	\$49,600	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Food Service Worker/Kitchen Helper/Dietary Aide	27	n/a	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
General Production	15	\$54,100	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Maintenance HVAC Internship	118	n/a	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Process Engineer	62	n/a	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Production Associate	14	\$46,100	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Production Manager	63	\$86,800	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Sales Representative	118	\$30,900	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Travel RN - Med Surg / Telemetry	14	n/a	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>
Welder	32	\$38,900	11	<div style="width: 100%; height: 10px; background-color: #00a0e3;"></div>	<div style="width: 0%; height: 10px; background-color: #cccccc;"></div>

Job Titles

Job Title	Median Duration	Median Wage	Active	
			Job Ads	
Assistant Store Manager	126	\$29,400	10	
CDL A Truck Driver	26	\$72,000	10	
Clerk Typist	40	n/a	10	
Concrete Laborer	18	\$37,400	10	
Corrections Officer Trainee - SCI Frackville and SCI Mahanoy	14	\$44,600	10	
Direct Support Professional (DSP)	44	\$31,200	10	
Entry Level Manufacturing - PA	191	n/a	10	
Home Care Aide	89	\$27,000	10	
Inventory Clerk	5	\$31,900	10	
Maintenance Tech I - Third Shift	20	n/a	10	
Operations Manager	14	n/a	10	

# Openings by Hard Skills

## Hard Skills

Skill Name	Active		Job Ads
	Median Duration	Median Wage	
Microsoft Office	41	\$43,700	970
Manufacturing	32	\$45,800	908
Ability to Lift 51-100 lbs.	34	\$39,500	891
Microsoft Excel	37	\$43,600	883
Ability to Lift 41-50 lbs.	36	\$38,500	859
Ability to Lift 21-30 lbs.	36	\$35,400	480
Forklifts	25	\$38,800	388
Mathematics	45	\$43,300	367
Retail Sales	34	\$33,800	334
Spanish	48	\$38,500	329
Bilingual	37	\$39,600	325
Microsoft Outlook	36	\$45,700	325
Cash Handling (Cashier)	38	\$33,300	320
English	30	\$43,200	314
Ability to Lift 31-40 lbs.	31	\$35,400	307
SAP	34	\$43,300	263
Teaching/Training, Job	30	\$42,800	261
Microsoft Word	47	\$41,600	259
Merchandising	30	\$35,300	252
Microsoft PowerPoint	45	\$51,000	252
Long-Term Care	60	\$62,400	250
Mechanical	28	\$43,700	250
Sales	45	\$47,800	221
Plumbing	35	\$47,300	212
Personal Computers (PC)	35	\$45,300	191

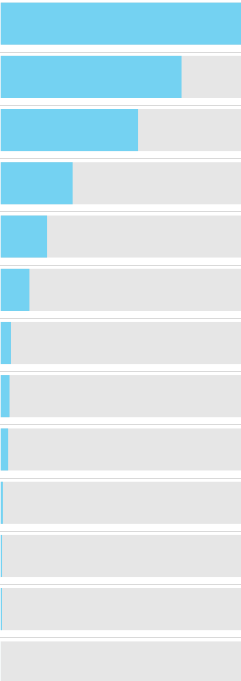


# Openings by Soft Skills

## Soft Skills


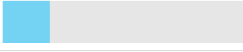

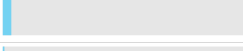


Skill Name			Active	
	Median Duration	Median Wage	Job Ads	
Communication (Verbal and written skills)	38	\$39,500	5,642	
Cooperative/Team Player	38	\$41,600	3,353	
Customer Service	35	\$36,400	2,525	
Organization	37	\$38,500	1,605	
Detail Oriented/Meticulous	34	\$39,500	1,519	
Supervision/Management	34	\$49,800	1,406	
Self-Motivated/Ability to Work Independently/Self Leadership	42	\$40,000	1,341	
Adaptability/Flexibility/Tolerance of Change and Uncertainty	43	\$41,600	1,266	
Problem Solving	35	\$45,000	1,174	
Ability to Work in a Fast Paced Environment	39	\$39,500	1,125	
Interpersonal Relationships/Maintain Relationships	43	\$39,500	1,072	
Multi-Task	35	\$39,400	663	
Time Management/Time Utilization	42	\$39,600	651	
Leadership	34	\$53,000	626	
Prioritize	42	\$41,200	625	
Good Judgment	44	\$47,600	614	
Analytical	42	\$62,800	523	
Punctual	38	\$37,400	516	
Initiative	38	\$41,200	505	
Work Ethic/Hard Working	43	\$41,400	479	
Optimism/Positive Attitude	43	\$37,400	474	
Coachable/Willingness to Learn	49	\$38,500	448	
Listening	37	\$37,600	423	
Clerical	34	\$36,400	379	
Confidentiality/Information Sensitivity	34	\$37,400	372	

# Openings by Years of Experience

Minimum Experience Required	Experience		Active	
	Median Duration	Median Wage	Job Ads	
Not Specified	45	\$35,500	4,500	
Experience Needed (unspecified length)	30	\$37,400	3,325	
1 Year	44	\$39,500	2,526	
2 Years	46	\$42,400	1,325	
3 Years	40	\$49,900	855	
5 Years	36	\$60,300	531	
No Experience Needed	40	\$35,400	192	
4 Years	32	\$59,600	166	
10+ Years	49	\$94,900	140	
6 Years	43	\$66,400	44	
7 Years	43	\$86,400	28	
8 Years	35	\$53,400	27	
9 Years	24	n/a	1	

# Openings by Education Levels

## Education Levels

Minimum Education Level	Median Duration	Median Wage	Active Job Ads	
High school diploma or equivalent	39	\$37,400	3,838	
Bachelor's degree	41	\$60,500	1,454	
Associate's degree	41	\$42,600	509	
Master's degree	53	\$77,000	271	
Doctoral or professional degree	28	\$96,100	60	
Unspecified/other	39	\$39,000	7,528	

# Openings by Programs

Program Name	Programs		Active	
	Median Duration	Median Wage	Job Ads	
Nursing	39	\$83,200	260	
Business	41	\$50,700	227	
Engineering	48	\$86,600	173	
Psychology	45	\$47,800	138	
Social Work	35	\$47,800	125	
Accounting	43	\$47,400	119	
Business Administration	30	\$63,200	90	
Information Technology	31	\$44,600	79	
Finance	44	\$44,500	69	
Counseling	42	\$56,200	64	
Education	53	\$44,300	63	
Logistics	35	\$71,800	57	
Business Management	41	\$45,700	52	
Mechanical Engineering	30	\$65,500	51	
Physical Therapy	43	\$102,800	51	
Human Resources	33	\$46,400	50	
Computer Science	48	\$73,800	49	
Human Services	67	\$34,800	48	
Criminal Justice	39	\$41,400	47	
Technical	48	\$62,400	46	
Speech-Language Pathology	71	\$79,000	44	
Marketing	50	\$38,200	39	
Sociology	48	\$37,400	39	
Chemical	66	\$42,600	36	
Food Science	41	\$86,400	35	
Science	45	\$52,900	35	
Medical Assistant	47	\$43,900	34	
Pharmacy	50	\$128,400	33	
Occupational Therapy	32	n/a	26	

Programs

Program Name	Median Duration	Median Wage	Active	
			Job Ads	
Civil Engineering	63	\$59,300	25	
Management	25	n/a	24	
Supply Chain	23	\$61,800	24	
Electrical Engineering	40	\$141,400	23	
Chemistry	39	\$60,400	22	
Industrial Engineering	14	n/a	21	
Supply Chain Management	14	\$85,800	21	
Biology	50	\$55,800	20	
Therapy	27	\$99,800	19	
Communications	73	\$37,400	18	
Electrical	65	\$57,000	18	
Mathematics	35	\$41,600	18	
Special Education	37	\$37,500	18	
Transportation	14	\$64,900	18	
Social Science	59	\$37,400	17	
Construction Management	40	\$62,800	16	
Medicine	46	\$42,400	16	
Physician Assistant	82	\$108,200	14	
Behavioral Science	11	\$70,400	13	
Environmental Science	51	\$52,000	13	
Law	34	\$40,100	13	

# Openings by Certifications

Certificate Name	Certifications			Active Job Ads
	Median Duration	Median Wage	Active	
Driver's License	48	\$35,400	617	
Basic Life Support (BLS)	44	\$88,400	321	
Registered Nurse (RN)	42	\$74,900	305	
Certification in Cardiopulmonary Resuscitation (CPR)	46	\$39,500	298	
Licensed Practical Nurse (LPN)	34	\$62,200	160	
Commercial Driver's License (CDL)	83	\$66,600	150	
Advanced Cardiac Life Support Certification (ACLS)	44	\$140,400	92	
Class A Commercial Driver's License (CDL-A)	44	\$53,100	80	
First Aid Certification	45	\$39,500	80	
Certified Nursing Assistant (CNA)	42	\$29,100	65	
The American Registry of Radiologic Technologists (ARRT) Certification	44	n/a	54	
Medical Assistant Certification (MA)	43	\$41,000	48	
Pediatric Advanced Life Support (PALS)	76	\$120,300	42	
ServSafe Food Protection Manager Certification	32	n/a	39	
HAZMAT	28	\$65,000	38	
Certified Public Accountant (CPA)	59	n/a	36	
Licensed Professional Counselor (LPC)	51	\$79,000	33	
Forklift Certified	15	\$40,000	31	
Licensed Clinical Social Worker (LCSW)	75	\$79,000	29	
Automotive Service Excellence (ASE) Certification	23	\$66,600	21	
Board Certified Behavior Analyst (BCBA)	44	\$58,200	20	
Medical Laboratory Technician (MLT)	52	\$84,200	20	
Chartered Property Casualty Underwriter (CPCU)	167	n/a	19	
Family Nurse Practitioner (FNP-BC)	52	n/a	19	
Neonatal Resuscitation Program (NRP)	31	\$83,200	19	
Emergency Medical Technician (EMT)	47	\$44,200	17	
Certified Dietary Manager (CDM)	31	\$47,800	15	
Certified Safety Professional (CSP)	30	\$83,800	15	
Occupational Therapist Registered (OTR)	214	n/a	15	

## Certifications

Certificate Name	Median Duration	Median Wage	Active	
			Job Ads	
Professional in Human Resources (PHR)	54	n/a	15	
Registered Behavior Technician (RBT)	76	\$38,500	15	
Board Certified Assistant Behavior Analyst (BCaBA)	75	\$41,600	14	
Certified Surgical Technologist (CST)	144	n/a	14	
Certified Registered Nurse Anesthetist (CRNA)	21	\$317,200	13	
Certified in Diagnostic Radiology	15	n/a	12	
Class B Commercial Driver's License (CDL-B)	82	\$37,500	12	
Medical Technologist (MT)	80	n/a	12	
Secret Clearance	16	\$63,700	12	
Senior Professional in Human Resources (SPHR)	35	n/a	12	
Certified in Internal Medicine	77	n/a	11	
DOT Medical Card	44	\$68,600	11	
Registered Medical Assistant	73	\$43,900	11	
Certified Clinical Medical Assistant (NHA)	28	\$104,000	10	
Child Development Associate (CDA)	92	\$22,900	10	
Engineer in Training (EIT)	15	\$111,400	10	
Project Management Professional (PMP)	24	n/a	10	
Adult Nurse Practitioner (ANP-BC)	266	n/a	9	
Certification in Pathology: Neuropathology (NP)	108	\$108,200	9	
Certified Alcohol and Drug Counselor (ADC)	22	n/a	9	
OSHA 30	52	\$38,500	9	

# Openings by Job Types

Type	Job Types		Active Job Ads	
	Median Duration	Median Wage		
Full-Time	37	\$40,100	6,636	
Part-Time	48	\$33,300	2,122	
Permanent	28	\$53,500	647	
Temporary (unspecified)	33	\$41,600	600	
Remote	48	\$41,600	288	
Temporary (short-term)	14	\$39,500	153	
Temp-to-Hire	23	\$45,200	47	
Temporary (long-term)	43	\$60,100	19	
Remote Not Indicated	39	\$39,300	13,372	



# Data Notes

Job ads data are online job posts from the Real-Time Intelligence (RTI) data set, produced wholly by Chmura and gleaned from over 40,000 websites.

Data are updated daily and are subject to revision. Data from the last three days typically have reduced volume while incoming data are processed. Since many extraneous factors can affect volume of online job postings, time-series data can be volatile and should be used with caution.

All ad counts represent deduplicated figures. It is not always possible to conclusively identify duplicate ads with the information provided. Characteristics that impact this determination are the wording of the ads, volume of information provided, the timing of the ads, and the sites where the ads appear. Roughly two-thirds or more of ad volume is removed through this process.

Data reflect ads meeting user query specifications and include any Zip Code Tabulation Area (ZCTA) in or intersecting with the region(s) being queried.

RTI wages are extracted from job postings as given and are analyzed and converted into hourly or annual formats. When wages provided are hourly, the conversion to annual wages assumes full-time, year-long employment. When a wage is given as a range, a single wage is selected within that range based upon our analysis of the “most likely” wage given those circumstances. Displayed wages in RTI may not include commissions or overtime, depending upon how the source ads present those wages. After all analysis and cleaning, the majority of job postings do not provide a usable wage.

Approximately 4% of jobs are omitted from the RTI duration data due to quality reasons. For example, ads open for an inordinately long period—indicating that it is likely being left up not for one, but for multiple openings—are excluded from the duration data. These ads are also excluded from the count of “Ads Closed”.

An “active” ad refers to an online job posting that was still posted online when Chmura’s web crawler last viewed that page, which typically occurs daily or every day and a half. An ad is considered “closed” if Chmura’s web crawler no longer sees the ad listed or if the ad is specifically designated on the site as no longer being active.

We make every attempt to catch all of the significant job-posting websites across the United States, but we cannot guarantee complete, 100% coverage. If you have any questions about a particular website, please do not hesitate to ask.

## About This Report

This report and all data herein were produced by JobsEQ®, a product of Chmura Economics & Analytics. The information contained herein was obtained from sources we believe to be reliable. However, we cannot guarantee its accuracy and completeness.